



Consulting Engineers and Experts Association

Polish State Member of FIDIC and EFCA

CERTIFICATE

Independent Consultant

Consulting Engineers and Experts Association
- Polish State Member of FIDIC and EFCA, hereby confirms that

Norbert PASZKOWSKI

is a member of association and committed to obey
the Independent Consultant Ethic Code.

This certificate confirms membership since 2004.



Stamp of the Association

A blue ink signature of Paweł Zejer.

Paweł Zejer
Vice President of the Board

A purple ink signature of Tomasz Latawiec.

Tomasz Latawiec
President of the Board

Certificate is valid until 31 of December 2017

Warsaw, 19 October 2017
Place of issue and date

